

20/20 Executive Coaching Leadership Development

Coaching Improves Leadership Abilities

If dealing with everyday demands leaves you little time to improve your leadership competencies, then Personal Executive Coaching offers a solution. Our highly trained professional coaches provide an opportunity to **address a variety of issues** that may be impacting you or your staff. We work with you to dramatically increase both personal and organizational success. Coaching is confidential, convenient and cost-effective. Your new knowledge and personal insight will give you a major competitive edge.

Coaching is as Close as Your Telephone

Regularly scheduled telephone-coaching sessions are helping executives from around the world build a path to success **without the high costs of travelling** or being absent from the office. Our coaching experts assist in transforming today's managers into tomorrow's leaders by working with them individually to resolve daily issues and integrate new behaviors. Our clients tell us how great it is having a knowledgeable and trustworthy coach in their corner ... and confidentiality is always assured. Contact us today.

The support I receive during critical decision-making periods is what continues to make my coaching experience so exceptional. The feedback is highly focused on self-improvement and the personal insight has been profound.

S. Phillips, Phoenix, Arizona

As an executive, I have always exceeded expectations in terms of my work. However, where I lacked insight was in honing my leadership abilities and learning to effectively deal with corporate politics. Coaching has helped me to develop my strengths and to understand what is essential for me to be recognized not only as a strong team player but as a leader.

L. Fernandez, San Antonio, Texas

Create Accountability & Capability

Executive Coaching not only delivers results but prevents problems. It **integrates practical behavioral change over time**. Coaching deepens an awareness of your unique strengths as a foundation for improvement. Insight into how some behaviors can be career limiting motivates individuals to make change. We support this change in a safe, confidential environment.

Close the Gap

Learn how to close the gap between where you are and where you want to be. At the same time **become a value-added employee**. Our experts can help expand your capacity to meet changing organizational needs.

Assessment Tools Provide the Mirror

Various assessment tools are used to give you a mirror to view your behavior and become aware of how you can improve. Understanding oneself and developing the ability to motivate others are the pillars of leadership.

Dialogue is at the Heart of Coaching

The coach's challenge is to engage you in a **purposeful dialogue**. You will be challenged, supported and encouraged as you explore new leadership behaviors.

Cost and Commitment

\$4,800. US includes 16 one-hour sessions or \$2,400 US for 16 half-hour sessions plus a minimum of two assessments, each of which includes one-hour of personalized feedback.

Money-back Guarantee

If not completely satisfied that you have new insights and capabilities within 12 sessions, your money will be refunded. It is that simple.



Personal Executive Coaching will help you learn to:

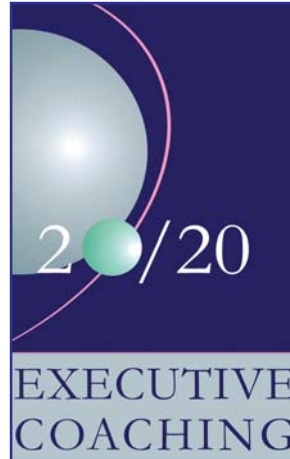
- develop your leadership abilities
- improve interpersonal skills
- move beyond self-imposed limitations
- align yourself with corporate objectives
- manage staff through increased personal effectiveness
- embrace feedback as an improvement tool
- understand the necessity of good communications
- key into gender-based behavior
- improve your decision making skills
- develop your team building capabilities
- utilize proven conflict resolution techniques
- improve your problem solving abilities
- develop a flexible management style
- execute winning business strategies
- develop a talent pool and create loyalty
- cultivate a network that helps you and your organization
- establish priorities and receive exceptional performance reviews
- balance work and life priorities



ADDITIONAL OFFERINGS:

- **Personal Coaching for Executive Women**
Women don't have the support systems in place, as do men. Our executive coaches can **help you make the inroads necessary** by understanding the male business culture and focusing on bottom-line results. Once you recognize and understand how your male counterparts' views and beliefs differ, it becomes easy to make the necessary adjustments.
- **Human Resource Support for Key Executives**
Since key executives are not inclined to use Employee Assistance programs, we offer coaching **support when "life happens"**. Access to an executive coach helps identify strategies and problem-solving techniques. Just having someone to talk to can dramatically reduce stress. The benefits to the corporation can be immense.
- **Strategic Leadership Program**
This is an opportunity to learn what it takes to become an effective and inspiring leader. This intensive program involves self-assessment tools, in-depth feedback, executive coaching and opportunities for you to **integrate leadership skills and behavioral change**. Our goal is to have you leave this workshop with a clear vision of where you want to go and how to get there.
- **Coaching Skills for Executives**
For those who understand that it is their duty to develop others, we provide the opportunity to **become more knowledgeable about the coaching process**. All of our workshops and teleclasses include one-on-one support and are designed to meet the needs of the individual and the organization.

Our experts deliver a coaching interaction model that is non-judgmental, respects the individual and honors confidentiality. We help you achieve success - a win-win process for both for you and your organization.



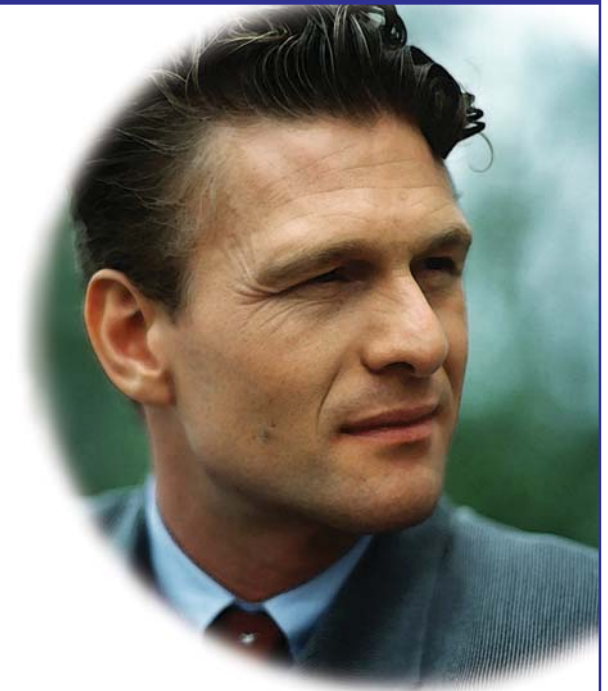
If you are **considering enrolling for coaching** and would like a **FREE COACHING SESSION**, simply **call to arrange a time**.

TOLL FREE: 1-866-822-3122

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www.2020ExecutiveCoaching.com

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Helping Executives Make A Difference

20/20 Executive Coaching
Leadership Development
Personal Executive Coaching

Call or write today for further information.